



WEBUILD & CLOUGH International Women's Day (IWD) Scholarship 2024

Purpose:

To provide a financial scholarship to a NAWIC member involved in the construction industry to research any aspect of the industry. Proudly supported by WEBUILD & CLOUGH, the IWD Scholarship has been awarded by NAWIC annually since 2009.

The outcome of the Scholarship will be a report covering a research topic or initiative that will benefit a woman in our industry in her career within the construction industry.

This research should:

- present robust ideas to challenge existing industry thinking and attitudes that will enliven the debate and maintain an ongoing discussion on how the industry can improve the situation for women in construction.
- outline practical recommendations to industry leaders that can be readily implemented in practice with a view to ensure that women fully participate in the industry.
- make a significant contribution to research into gender diversity and equality within the construction industry and the benefits that gender diversity brings to the industry; and/or
- in light of the IWD 2024 theme, **#InspireInclusion**, it should consider the intersection of diversity and inclusion in pursuing equity as an industry culture.
(<https://www.internationalwomensday.com/Theme>)



The research will be proactively published and promoted by NAWIC and the IWD Scholarship winner will be asked to participate in this promotion through media such as blog posts and webinars for NAWIC Members.

The research will be introduced to the NAWIC Board and our partners with the aim to positively influence business practices in line with NAWIC's vision and mission and to better our industry.

Funding

The total amount of the Scholarship for 2024 will be **\$25,000**.

Expectations of Winner

The IWD Scholarship winner is expected to:

- Attend regular check-in updates with NAWIC's General Manager to present progress
- Share their experiences of undertaking the IWD Scholarship with NAWIC Members in forums such as webinars and blog posts.
- Present findings of the research in the final report produced by February 2025 to ensure detailed internal review can take place.
- An agreement outlining the above commitment must be signed upon award entry.

Eligibility

You must:

- be an Australian citizen or permanent resident currently living in Australia.
- be female identifying.
- have construction industry experience.
- be a current paid member of NAWIC and remain so for the duration of the Scholarship

Submission

You must submit your application via our grants & scholarships platform at <https://nawic.grantplatform.com/>

You must submit the following to support your application:

- Research proposal - to include:
 1. Problem Summary (max 1000 words)
 2. Objective (max 1000 words)
 3. Literature Review (max1000 words)
 4. Approach and Methodology (max 4000 words)
 5. Work Plan (max 1000 words)
 6. Schedule (max 1000 words)
 7. Draft Budget (max 500 words)
 8. Identification of Mentor/Supervisor (If you do not have a Mentor / Supervisor identified NAWIC can assist in finding such a person for you) *
- **A CV** including 2 referees (one to be your mentor if identified) maximum 2 A4 pages (note: CV to be uploaded in PDF format)

***Role of the Mentor**

The mentor should have significant experience in the construction industry (i.e. greater than 15 years) and must commit to be a project mentor throughout the process.

The mentor's purpose is to support the recipient through the project and to provide specific knowledge and recommendations to develop the research paper. It is anticipated the mentor will be involved in the following as a minimum:

1. Initial brief setting
2. Review of paper prior to submission
3. Review of any travel requirements and alignment with research objectives
4. Review of achievements after trip and additional local research which may be required.



Application, Shortlisting and Selection Process

The NAWIC IWD Scholarship selection process will be as follows:

1. Judging panel reviews the submissions against the criteria outlined above.
2. The judges select a maximum of three finalists to be interviewed during W/C 5 February 2024
3. If selected for an interview, the finalist will meet with the selection panel to discuss the proposal, the methodology and outcomes. This is likely to occur via video conference.
4. The winner of the scholarship will be announced at the NAWIC SA IWD event in Adelaide, 1 March 2024. The winner will be advised of their success a minimum of 1 week in advance to allow time to secure availability and prepare a speech. The winner will be asked to make the day available. NAWIC will cover the cost of attending this event should the winner need to travel from inter-state.
5. No later than 6 weeks after being announced as the winner a launch meeting will be held with the IWD Committee to set out the activities for the duration of the scholarship.

For further information please contact NAWIC at scholarships@nawic.com.au



Application Dates and Program:

Deadline	2024 Scholarship
6 Nov – 7 Jan	Scholarship Submissions (submissions close 11.59pm AEDT)
8 Jan – 31 Jan 2024	Submissions Reviewed
5 Feb – 9 Feb 2024	Interview shortlisted candidates
Mar 2024	Webuild & Clough IWD scholarship winner announced at IWD Event in Adelaide
15 – 19 Apr 2024	Launch Meeting with NAWIC GM
September 2024	Update Meeting with NAWIC GM To check in on progress and explore opportunities to engage with NAWIC members
Late November 2024	Update Meeting with NAWIC GM: To check in on progress and explore opportunities to engage with NAWIC members.



Deadline	2024 Scholarship
w/C 3rd February 2025	Draft research paper presented for feedback.
w/c 17 February 2025 (Minimum 2 weeks before IWD on 08 March 2025)	Research paper to be submitted to NAWIC Winner presents Research paper to Webuild & Clough representative, NAWIC Board and any invited guests
IWD Event March 2025	2025 IWD Research Paper shared with NAWIC Members